



Collaborative Approach for Haileybury

CLIENT PROFILE

Faizul Zakaria, ICT Director at Haileybury. Faizul recruited for the position of Systems Architect with the assistance of CPS IT Consulting.



HAILEYBURY

CPS-IT's commitment to engagement and communication was outstanding throughout the entire process, from initial contact to candidate onboarding. We highly recommend CPS-IT for their expertise, professionalism, and outstanding service."

FAFAIZUL ZAKARIA

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PROBLEM OVERVIEW

Haileybury was facing a challenge in attracting qualified candidates through traditional recruitment channels. They were in search of a generalist, but most applicants were specialists in different fields and lacked the broad skillset needed for the role.

SOLUTION

CPS IT Consulting set itself apart with its ability to thoroughly understand Haileybury's needs. The team examined the role description and provided realistic market expectations, guiding Haileybury to refine their position description and better understand their recruitment needs.

SUCCESSSES

With CPS IT Consulting's help, Haileybury succeeded in recruiting a candidate possessing the desired skillsets. Furthermore, the school gained insights into how to shape expectations and develop roles further in the future, owing to the advisory services provided by CPS IT Consulting.

RECOMMENDATION

Faizul Zakaria highly recommends CPS IT Consulting. The main reasons for his endorsement are the team's extensive network of IT professionals and their exceptional ability to listen to and understand client requirements.

EXPERIENCE

Faizul described his experience with CPS IT Consulting as 'Collaborative'. He appreciates the high level of engagement maintained by the CPS IT team throughout the recruitment process, from requirement submission to contract signing. CPS IT's readiness to adjust their recruitment strategy based on continuous feedback was especially noteworthy and impressive.